Regular Meeting October 28, 2019

The Shelby City Schools, Board of Education met in regular session on Monday, October 28, 2019 at 7:00 p.m. in the Lecture Hall, Shelby High School, 1 Whippet Way, Shelby, Ohio 44875.

1. Meeting called to order

- 1.1. The meeting was called to order by President Rose and the pledge to the flag was cited.
- 1.2. The following Board members were present; Mr. Scott Rose, Mr. Mark Fisher, Mr. Randy Broderick, Mrs. Lynn Friebel, and Mrs. Lorie White.
- 1.3. The Shelby City Schools will be a place:
- where all students are proud to attend
- where the staff is *proud* to work
- where parents are proud to send their children
- that the community is proud to support

2. Public Concerns/Acceptance of Agenda

(In accordance with Board Policy "BDDH")

Anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to 3 minutes.

- 2.1. Recognize visitors
- 2.1.1. If you wish to comment on any agenda item, notify the president at this time. You will then be given an opportunity to speak on the item during discussion.
- 2.1.2. If you wish to comment or make suggestions on items that are not on the agenda, this is the time to notify the president. He will assign a time, now or later on in the agenda, for discussion.

Eric Cornette – spoke on behalf of the group that was with him about their concern of the Skiles Football Stadium. He spoke about the flood issues and the safety issues related to this and the debilitating bleachers etc. They believe the football stadium should be placed on the current High School/Middle School Campus.

2.2. Additions or corrections to the agenda

3. Approve Minutes and Financial Reports

52-19

A motion by Mr. Fisher, seconded by Mrs. White, to approve the Treasurer's recommendations for the following items:

- 3.1. Approving the minutes of the regular meeting on September 23, 2019 and the special meeting on October 15, 2019.
- 3.2. Approving Financial Reports for September 2019
- 3.3. Donations and grants, accepting with thanks the following:
 - 3.3.1. \$1,000 donation from VFW Post 9943 to Mrs. Green's classroom at Auburn Elementary School, Amanda Green, Staff Coordinator
 - 3.3.2. Grant in the amount of \$5,000 from The Shelby Foundation for the 8th Grade trip to Washington, D.C.
 - 3.3.3. Grant in the amount of \$3,000 from The Shelby Foundation for the 6th Grade Camp NuHop Field Trip

3.3.4. \$350 donation from The Gorman-Rupp Company

Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Fisher yes, Mr. Broderick yes, Mrs. White yes. Motion passed 5-0.

4. Financial Information

53-19

A motion by Mr. Broderick, seconded by Mrs. Friebel, to approve the Treasurer's recommendations for the following items:

4.1. Accepting the amended FY 2020 permanent appropriations & revenue estimates.

Approve Minutes: September 23, 2019 and October 15, 2019 Approve Financial Reports September 2019

Accept Donations and Grants

Approve Amended FY2020 Permanent Appropriations and Revenue Est.

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Approve Return of Advances	4.2. Approving the return of the following advances totaling \$89,741.12 to General Fund
7. A. Valloob	001: 4.2.1. \$47,832.38 from 516-9019 IDEA
	4.2.2. \$35,787.85 from 572-9019 Title I
	4.2.3. \$730.90 from 587-9019 ECSE
	4.2.4. \$2,504.06 from 590-9019 Title IIA
	4.2.5. \$2,885.93 from 599-9019 Title IV 4.3. Approving the transfer in the amount of \$1,734,211.37 from 004-9002 to 010-9001
ApproveTransfers	OFCC Local Share
	4.4. Approving the transfer in the amount of \$964,808.63 from 001-0000 to 010-9001 OFCC Local Share
	Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Fisher yes, Mr. Broderick yes, Mrs. White yes.
	Motion passed 5 -0.
	5. Superintendent's Report
	Currently interviewing Construction Managers
	5.1. Curriculum Update
	Mr. Paul Walker talked about Social and Emotional Learning.
	At Risk – currently taking an inventory of students that might have had some trauma, (death in the family, etc) End Goal, graduation.
	6. Personnel
	54-19
	A motion by Mr. Fisher, and seconded by Mr. Broderick, to approve the Superintendent's recommendations for the following items:
Accept Resignations:	6.1. Accepting the resignation of Deanna Ratliff, Cashier/ Cook, to accept the Bus Aide
D. Ratliff— Cashier/Cook	position, effective September 13, 2019.
J. Carey	6.2. Accepting the resignation of Jess Carey, Sweeper at SMS, effective October 12, 2019.
Approve Salary Step	6.3. Granting salary step increases due to increased training to the following certified staff, effective the entire 2019-2020 school year, payment beginning November 5, 2019:
Increases	6.3.1. Jon Amicone, MA to MA+15
	6.3.2. Nina Blake, 150 hours to MA
	6.3.3. Steve Clark, MA to MA+15
	6.3.4. Abigail Eldridge, MA+15 to MA+30 6.3.5. Molly Fairchild, MA to MA+15
	6.3.6. Nicole Harpster, BA to 150 hrs.
	6.3.7. Mark Kirby, MA+15 to MA+30
	6.3.8. Edie Lerback, MA+15 to MA+30
	6.3.9. Patience Lewis, MA+15 to MA+30
	6.3.10. Tammy Magers, MA+15 to MA+30 6.3.11. Greg Mongold, MA to MA+15
Approve Substitutes	6.3.12. Jordan Nelson, 150 hrs. to MA
	6.3.13. Sarah Rettig, MA to MA+15
	6.3.14. Lindsey Sutt, BA to 150 hrs.
	6.4. Placing the following names on the substitute lists for the 2019-2020 school year, salary
	according to schedule: NCOESC List dated 10/24/2019
	Certified Substitute/Tutor Lists:
	Michael Burnette, Short Term Substitute, General Education
	Laura Echelberry, Multi-Age PK-12, General Substitute
	Molli Hulit, Multi-Age PK-12, Education Degree-Unlimited, General Substitute
	Miriam Nelson, Multi-Age PK-12, General Substitute

Motion 54-19 Continued

Marc Pumala, Short Term Substitute, General Education Denise Thompson, K-8, Licensed Teacher

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Classified Substitute list:

Lisa Chapman, Bus Aide and Food Service

Britney Crosby*, Secretary, Bus Aide, Food Service

Beverly Fields, Educational Aide

Sumer Newsome, Bus Aide and Food Service, Custodian

Ericka Putnam, Food Service

Brian Rogers, Bus Driver

Katie Rufener, ESEA Highly Qualified Educational Aide

James Williams, Bus Driver

*Pending FBI/BCI background check

- 6.5. Approving an increase in pay for substitute secretaries, from a rate of \$8.55 per hour, to a rate of \$10.00 per hour
- 6.6. Adjusting Kim Haney from 6.5 hour Cashier / Cook at Shelby Middle School to 6.5 hour Cashier / Cook at Shelby High School, 186 day position, Step 15, salary according to schedule. Effective 10/21/2019.
- 6.7. Adjusting Sandy Newsome from 4.5 hour Cashier / Cook at Russell to 6.5 hour Cashier / Cook at Shelby Middle School, 186 day position, Step 15, salary according to schedule. Effective 10/28/2019.
- 6.8. Adjusting Donna Hipp from 3.5 hour Cashier / Cook at St. Mary School to 4 hour Server at Shelby High School, 186 day position, Step 8, salary according to schedule. Effective 11/4/2019.
- 6.9. Accepting the resignation of Ericka Putnam from her position as Cashier/Cook at Shelby Middle School in order to accept the position of Sweeper at Shelby High School, 8 hours per day (4:00 p.m. 12:00 p.m.), 186 day position, Step 5, effective October 14, 2019. Salary according to schedule.
- 6.10. Employing the following classified staff member:
- 6.10.1. Keith Combs, 2nd Shift Sweeper at Shelby Middle School, 2 years experience, Step 2, 186 day position, 8 hours per day. Effective 10/28/2019.
- 6.11. Approving Kennedie Spencer to be reimbursed for travel for itinerant services.
- 6.12. Adjusting the contracted hours for the following classified staff members, effective 10/7/2019:
- 6.12.1. Cindy Keller, Cashier/Cook at Dowds Elementary School from 6 to 6.5 hours per day
- 6.12.2. Diana Miller, Head Cook at Dowds Elementary School from 6 to 6.5 hours per day
- 6.13. Approving LeAnn Eshelman as a tutor for a homebound student, no more than 5 hours per week, paid at the curriculum rate for the 2019-2020 school year. Effective 9/5/2019.
- 6.14. Approving Lorie Zapata, Tutor at Little Whippets Preschool, 1 day per week (to be reimbursed by Title VI-Part B funds), and 4 days per week at SHS, (to be reimbursed by Mid-Ohio through the Striving Reader's Grant). Lorie is working 7.5 hours per day, \$125 per day. Effective October 16, 2019.
- 6.15. Approving the revised supplemental agreement for Justin Kilgore, Strength Coach for the 2019-2020 school year.
- 6.16. Adopting the following resolution:

WHEREAS, this Board has posted the positions of:

Asst. Swim Coach

Head 7/8th Wrestling Coach

as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied

for this position, and

WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the position, non-certified individuals who are qualified in accordance with the rules of the State Department of Education to direct, supervise or coach pupil activity programs are hereby employed on a

ApproveIncrease in Pay for Sub Secretaries

Adjust: K. Haney S. Newsome D. Hipp

Accept Resignation: E. Putnam – Cashier/ Cook

Employ: K. Combs

ApproveK. Spencer Travel

Adjust: C. Keller D. Miller

ApproveL. Eshelman Tutor for Homebound Student

ApproveL. Zapata

Approve Agreement with J. Kilgore

Approve Supplementals

Motion 54-	19 Continued		
supplemen	tal contract for the 201	9-2020 school year as:	
Name	Position	Index	Exp.

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	Andy Muntis Asst. Swim Coach .05 3							
	Chuck Miller Head 7/8th Wrestling Coach .06 4							
3	THEREFORE, BE IT RESOLVED THAT: the above individuals will be employed pending FB							
Approve Volunteers	background check, formation of a team and completion of requirements							
for Athletic Events	6.17. Adopting the volunteers for athletic events & other school activities as needed for the							
	2019-2020 school year: 6.17.1. Jeremiah Dauch – volunteer coach*							
A	*pending FBI/BCI background check and completion of requirements							
ApprovePAC Workers	6.18. Accepting the services of school volunteers for the 2019-2020 school year							
WOLKOLD	6.19. Approving Performing Arts Center Workers:							
	Students to be paid @, the current minimum wage per hour:							
	Kaden Cirata							
	Ty Cox							
	Grayson Hinkle							
	Evan McCormick							
	Audrey Pfahler							
	Alex Stover*							
	Arica Uplinger							
	Grady Yeager							
	*Pending completion of requirements where applicable MahdiLotfi, to be paid at a rate of \$20 per hour for musical							
	Approving Cindy Swigart for \$300 (gross amount) payment for choreography services for musical							
	Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Fisher yes, Mr. Broderick yes, Mrs. White yes.							
	Motion passed 5-0.							
	7. Old Business							
	55-19							
Approve SHS Field	A motion by Mr. Fisher, and seconded by Mrs. White, to approve the Superintendent's							
Trip to Germany,	recommendations for the following items:							
Austria and	7.1. Approving plans for the Shelby High School Trip "Germany, Austria & Switzerland",							
Switzerland	April 1-9, 2021.							
	Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Fisher yes, Mr. Broderick yes, Mrs. White yes.							
	Motion passed 5-0.							
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	8. New Business							
	56-19							
ApproveFFA Field	A motion by Mrs. Friebel, and seconded by Mrs. White, to approve the Superintendent's							
Trip	recommendations for the following items:							
ApproveProposal	8.1. Approving an FFA field trip to the National FFA Convention awards ceremony for a							
Allerton Hill	Shelby alumnus in Indianapolis, IN on November 1 – 2, 2019.							
1 1077 11	8.2. Approving a proposal with Allerton Hill Consulting at a rate of \$4,000 per month.							
ApproveMOU with SEA	8.3. Approving an MOU between the Shelby City Schools Board of Education and the Shelby							
DEA	Education Association regarding Leaves – Article 701 and Article 702							
ApproveRental	8.4. Approving a Rental Contract with the Shelby YMCA for High School Swim Team							
Contract Shelby	8.5. Approve OSBA Services Agreement for the period of November 1, 2019							
YMCA ApproveOSBA	through October 31, 2020 at a cost of \$1,500 plus expenses							
Services Agreement	8.6. Approve the eLuma Services Agreement "ESA" for online speech therapy services							
ApproveeLuma	Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Fisher yes, Mr. Broderick yes, Mrs. White yes.							
Services Agreement	Motion passed 5-0							
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9. Other Non-Agenda Items
Set date/place and time for the board/administrative work session. Consider dates of November 13, 2019, from 6:00 – 8:00 p.m. at Shelby Middle School.

Board/Admin Work Session: November 13, 2019; 6-8 pm @ SMS

10. Executive Session - NONE

RECORD OF PROCEEDINGS Regular Meeting October 28, 2019

11. Adjourn

57-19

A motion by Mrs. Friebel, at 7:39 p.m. and seconded by Mr. Fisher, to adjourn the meeting. Vote: Mrs. Friebel yes, Mr. Rose yes, Mr. Fisher yes, Mr. Broderick yes, Mrs. White yes. Motion passed 5-0

Scott Rose, Board President

Barbara Donohue, Treasurer