
SHELBY CITY SCHOOLS

Office of the Superintendent of Schools

BOARD OF EDUCATION MEETING

Shelby Sr. High School

1 Whippet Way, **Performing Arts Center**

Shelby, OH 44875

August 24, 2020 ~ 6:00 P.M.

AGENDA

Board of Education

Mr. Scott Rose, President
Mr. Randy Broderick, Vice President
Mrs. Lynn Friebel
Mr. Carl Ridenour
Mrs. Lorie White

Superintendent of Schools

Mr. Tim Tarvin

Treasurer

Mrs. Barbara Donohue

1. Call Meeting to Order

Scott Rose

- 1.1. Pledge of Allegiance
- 1.2. Roll Call
- 1.3. The Shelby City Schools will be a place:
 - where all students are **proud** to attend
 - where the staff is **proud** to work
 - where parents are **proud** to send their children
 - that the community is **proud** to support

2. Public Concerns/Acceptance of Agenda

(In accordance with Board Policy "BDDH")

Anyone wishing to address the Shelby City Board of Education on school matters may do so by being recognized by the chairperson. Persons are requested to identify themselves and give their address before speaking. A maximum of thirty minutes is established for public input. If there are several speakers, each one should be concise and limit remarks to 3 minutes.

- 2.1. Recognize visitors
 - 2.1.1. If you wish to comment on any agenda item, notify the president at this time. You will then be given an opportunity to speak on the item during discussion.
 - 2.1.2. If you wish to comment or make suggestions on items that are not on the agenda, this is the time to

- 2.1.3. If you wish to comment or make suggestions on items that are not on the agenda, this is the time to notify the president. He will assign a time, now or later on in the agenda, for discussion.

2.2. Additions or corrections to the agenda

3. Approve Minutes and Financial Reports

Barbara Donohue

A motion by _____, seconded by _____ to approve the Treasurer's recommendations for the following items:

- 3.1. Approving the minutes of the regular meeting on July 27, 2020
Exhibit #1
- 3.2. Approving Financial Reports for July 2020
Exhibit #2
- 3.3. Donation and grants, accept with thanks the following:
 - \$500 donation from CORE Community Church for masks for teaching staff

Vote: Mrs. Friebel_____, Mr. Rose_____,
Mr. Ridenour_____, Mr. Broderick_____,
Mrs. White_____.

4. Superintendent's Report

Tim Tarvin

- 4.1. Curriculum Update

Paul Walker

5. Personnel

A motion by _____, and seconded by _____ to approve the Superintendent's recommendations for the following items:

- 5.1. Accepting the resignation of Christine Lifer, Teacher, effective 8/12/2020.
- 5.2. Accepting the resignation for retirement purposes of Linda Worley, Teacher at Shelby High School, effective 8/17/20. Mrs. Worley is retiring with 24 years experience, 22 years with Shelby City Schools.
- 5.3. Accepting the resignation of Ronald Smith, Sweeper at Shelby Middle School, effective August 21, 2020.
- 5.4. Correcting Nancy Wisniewski, Teacher at Auburn Elementary School, to resignation for retirement purposes, effective 8/17/2020. Mrs. Wisniewski is retiring with 23 years experience, all with Shelby City Schools.

- 5.5. Accepting the resignation of Tina Carroll, Van Driver effective 8/21/2020 and changing from her 4 hour Cashier / Cook position at Sacred Heart, in order to accept the position of Head Cook at Shelby Middle School, 6.5 hours per day, 186 day position, Step and salary as per schedule. Effective 8/24/2020.
- 5.6. Approving Kristie Faith, changing from 3 hours server at Auburn to 4 hour per day server at Shelby High School, 3 years experience, 186 day position, effective 8/24/2020. Salary according to schedule.
- 5.7. Employing the following classified staff members, effective the 2020-2021 school year:
 - 5.7.1. Alexis Manning, Playground Supervisor, Dowds Elementary School, 2 hours per day, 186 day position, Step 0. Salary according to schedule.
 - 5.7.2. Tara Mullins, Highly Qualified Educational Aide at Dowds Elementary School, 5.5 hours per day, 186 day position, Step 0. Salary according to schedule.
Pending FBI/BCI background check and completion of requirements.
- 5.8. Approving Kristan Nolen, 3 hour per day Server at Auburn Elementary School, 0 experience, 186 day position, effective 8/24/2020. Salary according to schedule.
- 5.9. Approving Theresa Nothacker, 2.5 hour per day Server at Shelby Middle School, 186 day position, 0 experience, effective 8/24/2020. Salary according to schedule.
- 5.10. Adjusting Daniel Miller to Co-Head of Maintenance effective August 17, 2020, Step 13 (14 years total experience), 260 day position, 8 hours per day. Salary according to Head of Maintenance schedule.
- 5.11. Adjusting Tim Smith, Playground Supervisor at Auburn Elementary School to Playground Supervisor at Dowds Elementary School, effective the 2020-2021 school year. 186 day position, 2 hours per day, Step 5. Salary according to schedule.

- 5.12. Employing the following certified staff members through Renhill, effective the 2020-2021 school year:
 - 5.12.1. Linda Bloomfield, Dowds Elementary Online Teacher, 184 day position, to be paid at a rate of \$125 per day
 - 5.12.2. Dakota Grosscup, Shelby High School Online Teacher, 184 day position, BA, 0 experience.
 - 5.12.3. Allison Uplinger, 1/2 Time Preschool Teacher, 1/2 Time Intervention Specialist at Auburn Elementary School. BA, Step 0.
- 5.13. Employing the following classified staff member through Renhill, effective the 2020-2021 school year:
 - 5.13.1. Katie Rufener, Highly Qualified Educational Aide, Little Whippets Preschool, 160 day position, 7 hours per day, to be paid at the rate of \$16.02 per hour.
- 5.14. Correcting the supplemental index for Jen Goth, Varsity Fall and Winter Cheerleading Coach, from .04 to .05 index, effective the 2020-2021 school year. Salary according to schedule.
- 5.15. Correcting the supplemental index for Nicole Hoffman, Reserve Fall Cheerleading Coach, from .03 to .04 index, effective the 2020-2021 school year. Salary according to schedule.
- 5.16. Approving the Special Education Task Group, to be paid at the curriculum rate:
 - 5.16.1. Kerri Scarbrough
 - 5.16.2. Janice Secriskey
 - 5.16.3. Katie Wiles
 - 5.16.4. Katy Rinehart
 - 5.16.5. Alison Mayer
- 5.17. Approving staff for extended school year, summer 2020, to be paid at the curriculum rate:
 - 5.17.1.1. Jen Harvey, 12 hours
 - 5.17.1.2. Lindsey Nardo, 8 hours
 - 5.17.1.3. Kerri Scarbrough, 16 hours
 - 5.17.1.4. Morgan Studd, 8 hours
 - 5.17.1.5. Julie Sloan*, 6 hours*Pending completion of requirements
- 5.18. Approve Molly Mahaney, Teacher at Shelby High School, for 12 weeks of unpaid leave through FMLA.
- 5.19. Extending the following supplemental contracts for the 2020-2021 school year:

Name	Supplemental Contact	Index	Exp
Justin Schroeder, SHS Online Mentor, IS*			
Lauren Dennis, SHS Online Mentor, IS*			
Pam McKown, SHS Online Mentor, IS*			
Kristen Wasilewski, Auburn Elementary Online Mentor**			
Jessica Crist, Auburn Elementary Online Mentor**			
Alison Mayer, Auburn Elementary Online Mentor**			
Kerri Scarbrough, Auburn Elementary Online Mentor**			
Lindsey Nardo, Auburn Elementary Online Mentor**			
Toni Bandy, Auburn Elementary Online Mentor**			
Michelle Mitchell, Auburn Elementary Online Mentor**			
Kelsey Fuller, Auburn Elementary Online Mentor**			
Callie Callender, Dowds Elementary Online Mentor**			
Jennifer Harvey, Dowds Elementary Online Mentor**			
Jordan Nelson, SMS Online Mentor**			
Tracy Mathys, SMS Online Mentor**			
Greg Gallaway, SMS Online Mentor, IS**			
Jessica Huggins, SMS Online Mentor, IS**			
Jennifer Nelson, SMS Online Mentor**			
Natalie Huggins, SMS Online Mentor**			
Nick Eddleblute, SMS Online Mentor**			
Ashlee Craig, SMS Online Mentor, IS**			
Morgan Studd, SMS Online Mentor, IS**			
Jill Holland, SMS Online Mentor, IS**			

*\$25 per student, per course, per semester
 **\$75 per student, per semester

5.20. Adopting the following resolution:

WHEREAS, this Board has posted the position of:
 Auburn Elementary Online Mentor
 as being available to certified employees of this district and no such employees who are satisfactory to the Board have applied for this position, and

WHEREAS, this Board has advertised the position as being available to certified individuals not employed by this district and no such individuals satisfactory to this Board have applied for the position, non-certified individuals who are qualified in accordance with the rules of the State Department of Education to direct, supervise or coach pupil activity programs are hereby employed on a supplemental contract for the 2020-2021 school year as:

Name	Position	Index	Exp.
Allison Uplinger, Auburn Elementary Online Mentor**			

**\$75 per student, per semester
 Pending completion of requirements

- 5.21. Approving Pamela Barker, Administrative Assistant at Shelby High School, for 20 additional hours during the summer, to be paid at her regular rate.
- 5.22. Approving Allison Uplinger and Tess Wakefield for payment of Kindergarten Boot Camp / Assessments / Screening, up to 20 hours each. To be paid at the curriculum rate and reimbursed by the Striving Readers Grant.
- 5.23. Approving Tricia Moore for 5 hours for kindergarten boot camp, to be paid at the substitute aide rate, and to be reimbursed by the Striving Readers Grant.

- 5.24. Adjusting the following certified staff hours for kindergarten boot camp from 10 to 15 hours, to be paid at the curriculum rate, and reimbursed by the Striving Readers Grant:
- 5.24.1. Kristen Wasilewski
 - 5.24.2. Holly Caudill
 - 5.24.3. Allison Prise
 - 5.24.4. Stephanie Long
- 5.25. Approving Morgan Studd and Jennifer Harvey as tutors, to be paid at the curriculum rate.
- 5.26. Placing the following names on the substitute lists for the 2020-2021 school year, salary according to schedule:
- 5.27. NCOESC List dated 8/19/2020

Exhibit #3

Certified Substitute/tutor lists:

Catherine Albert, Elementary 1-8
 Pauline Anderson, Multi-Age PK-12; Early Childhood (P-3)
 Lisa Baker, Music K-12
 Linda Bloomfield, (1-8) Elementary; (K-12) Computer Science; (K-12) Reading
 Thomas Brannan, III; General Education
 Stacy Chew, (7-12) Integrated Social Studies, General Education
 R. Ann Coward, General Education
 Paul Dawson, Music (K-12)
 Kristen Eikleberry, Multi-Age PK-12
 Kathryn Emerson, General Education
 Dennis Ervin*, Elementary (1-8)
 Haley Evans***, Career Technical, Agriscience
 Rosalie Kathy Gesing, P-3, Generalist (4-5)
 Stephen Hoffbauer, General Education
 Patricia Jackson, Elementary (1-8), Reading K-12
 Nikkia Konrad, General Education
 Sarah Korn, PK-12
 Jeffery Kurtzman, 7-12 Comp Science, General Science, Bio Science, Chemistry
 Susan Lybarger, Home Making – Cons. Education
 Patricia Miller, Kindergarten-Elementary (K-8)
 Kimberly Nadolsky, Kindergarten – Elementary (K-8)
 Kenneth Papay, General Education
 Bethany Parsons, Multi-Age PK-12, Education Degree, Unlimited
 Marc Pumala, General Education
 Kayla Rounsevell*, Multi-Age PK-12; Music

Certified Substitute/tutor lists (continued):

Darrell Secrest, 7-12 Integrated Mathematics
 Benjamin Stafford*, Multi-Age PK-12, General Substitute
 Donna Strout*, Multi-Age PK-12
 Denise Thompson, (K-8) Kindergarten - Elementary
 Lynn Wechter, Elementary (1-8)
 Taylor Yetzer*, Multi-Age PK-12

Classified Substitute Lists:

Stage Manager – Larry Stacklin, Cindy Swigart

Bus Drivers – Lester Champer, Lois Hartman, Dale Humphrey, Martin Jones, Rachel Kastran, Denis Kempf, Neil Scott McKinney, Brian Rogers, Charles Roub, Jr., James Williams

Van Drivers – Kimberly High, Deanna Ratliff****, Jillian West****

Bus Aides: Tina Carroll, Britney Crosby, Jeanine Clark, Kimberly High, Teresa Nothacker, Kristan Nolen

Food Service –Jeanine Clark, Lisa Holland, Scott Milliron, Sumer Newsome, Ericka Putnam, Tara Mullins, Rebecca Rall, Kathryn Schumacher, Tiffany Smedley

Secretaries – Jessica Albert, Sharon Carmichael, Britney Crosby, Twyla DeVito, Susan Grass, Kimberly Hatfield, Valarie Heydinger, Heidi Kleman, Sarah Korn, Michele Kurtzman, Pam Martin, Sue Mess, JoAnn Nelson, Bethany Parsons, Ericka Putnam, Janet Reed, Mackenzie Weaver

Educational Aides ESEA Qualified – Kristen Eikleberry, Kathryn Emerson, Valarie Heydinger, Sarah Korn, Pam Martin*, Julie Mlakar*, JoAnn Nelson*, Bethany Parsons, Katie Rufener.

Educational Aides (not highly qualified) – Sharon Carmichael*, Beverly Fields*, Susan Grass*, Sue Mess*, Suzanne Ramsey, Janet Reed

Playground – Heidi Kleman, Pam Martin, Kim McIntyre, Scott Milliron

Crossing Guard – Carla Clawson, Kim McIntyre

Custodians – Brileigh Gates, Michele Gosser, Kristan Nolen, Issac Ousley, Ericka Putnam, Trevor Ritz, Cindy Swigart

*effective through 11/18/2020
**pending certification
***pending FBI/BCI background check
****effective through 12/1/2020

*Vote: Mr. Broderick_____, Mrs. Friebel_____,
Mr. Rose_____, Mr. Ridenour_____,
Mrs. White_____.*

6. Routine

A motion by _____, and seconded by _____ to approve the Superintendent’s recommendations for the following items:

- 6.1. Approving bus stops for the 2020-2021 school year as established by the Director of Transportation
- 6.2. Approving the Fundraiser Calendar for the 2020-2021 school year. Exhibit #4
- 6.3. Approving Calendar C as the school calendar for the 2021-2022 school year. Exhibit #5

*Vote: Mr. Ridenour_____, Mr. Broderick_____,
Mrs. Friebel_____, Mr. Rose_____,
Mrs. White_____.*

7. New Business

- 7.1. The following policies are to be reviewed for approval at the next regular board meeting:
- AFC-1: Evaluation of Professional Staff (Ohio Teacher Evaluation System)
 - ACAA: Sexual Harassment
 - ACAA-R: Sexual Harassment Grievance Process

Exhibit #7

A motion by _____, and seconded by _____ to approve the Superintendent's recommendations for the following items:

- 7.2. Revising the dates of the Shelby Middle School 8th Grade field trip to Gettysburg & Washington, DC from October 13-16, 2020 to May 12-15, 2021.
Exhibit #8
- 7.3. Approving an agreement with WMFD TV – Mid State Multimedia Group for streaming services live and vide on-demand of Board-affiliated high school sports
Exhibit #9
- 7.4. Approving the Adena early site Guaranteed Maximum Price for the OFCC project
Exhibit #10
- 7.5. Approving payment of invoice INV96868 from Catapult Learning, Inc. in the amount of \$3,532.90 for Academic Tuition.
Exhibit #11
- 7.6. Approving the Verizon Wireless Limited Distance Learning Authorized Customer Agreement
Exhibit #12
- 7.7. Renew Allerton Hill contract at a reduced rate of \$500 per month, per MOU
Exhibit #13
- 7.8. Approving the Special Education Expansion Contract with eLuma
Exhibit #14
- 7.9. Approving insurance renewal with Adams Albert & Curry Agency.
Exhibit #15
- 7.10. Approving the amended contract with NCOESC for fiscal year 2021.
Exhibit #16
- 7.11. Modify the Chromebook fee from \$40 per student at Shelby High School to \$10 per student districtwide effective the 2020-2021 school year.
- 7.12. Approving an agreement with Garmann Miller, TTL Associates for geotechnical subsurface investigation proposed new football field bleachers
Exhibit #17

7.13. Approving an increase to the substitute teacher rate of pay effective the 2020-2021 school year. Substitute teachers to be paid at a rate of \$115 per day.

Vote: Mrs. White _____, Mr. Ridenour _____, Mr. Broderick _____, Mrs. FriebeI _____, Mr. Rose _____.

8. Other Non-Agenda Items

9. Executive Session

A motion by _____, seconded by _____ at _____ p.m. to move into executive session for the following purpose:

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of school employees or regulated individuals, or the investigation of complaints against a public employee or regulated individual unless such person requests a public hearing
- To consider the purchase of property or the sale of property if premature disclosure of information would give an unfair competitive bargaining advantage to a person whose private interest is adverse to the general public interest
- Conferences with an attorney concerning disputes involving pending or imminent court action
- Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees
- Matters required to be kept confidential by federal law, rules or state statutes
- Discussion of specialized details of security arrangements where disclosure of the matter discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Vote: Mrs. Friebel_____, Mr. Rose_____,
Mr. Ridenour_____, Mr. Broderick_____,
Mrs. White_____.

A motion by _____, at _____p.m. and
seconded by _____ to adjourn the
executive meeting.

Vote: Mr. Broderick_____, Mrs. Friebel_____,
Mr. Rose_____, Mr. Ridenour_____,
Mrs. White_____.

10.Adjourn

A motion by _____, at _____p.m. and
seconded by _____ to adjourn the meeting.

Vote: Mr. Ridenour_____, Mr. Broderick_____,
Mrs. Friebel_____, Mr. Rose_____,
Mrs. White_____.