

Goal Progress Report

October 21, 2024



Goal #1

Teaching and Learning:

Share a vision for high-quality, equitable classroom practices that motivate students and develop self-awareness.

We are adopting a K-5 ELA curriculum that will promote the Science of Reading and allow our students to be engaged in their learning. This adoption will take place through the 2024-2025 school year, with grade-level teachers looking at textbooks and workbooks, using manipulatives and web-based resources, and examining resources from different publishers.

Shelby City Schools was awarded a \$1.16 million grant for Career Tech Education in September. This grant will help transform the library/media center into a hands-on learning environment that encourages students to take STEM courses and other opportunities. The courses associated with this program will allow students to earn Industry Credentials immediately and be job-ready after graduation.



Goal #2

District Culture:

Promote a shared identity and promote purposeful decision-making, staff engagement, and a collaborative spirit.

Shelby High School has been discussing rebuilding the master schedule for the 2025/2026 school year to reflect a more traditional bell schedule. This will allow students to take more elective courses while still allowing our AP, CCP, and Industry 4.0 courses to be offered. Some courses, such as science courses with labs and CCP, may still be blocked.

Shelby Middle School worked with district administrators and staff to move students' start time up to five minutes to help traffic congestion at the beginning of the school year.

In the SEA contract, both the teacher's union and the administration can call a meeting up to four times per year to discuss issues that are not contract issues but matters that can become bigger problems if they are not addressed. There was such a meeting in August, prior to school starting, and an agreement was reached with wall maps and globes for teacher instruction. When the PK-8 building was opened, the wall maps from the other buildings were not hung. During this Participation Council meeting, it was shown that maps and globes will help

instruction in the classrooms. The administration agreed and determined that grade-level meetings to choose a common map/globe would benefit all.

In addition to those meetings, the SEA co-presidents were asked to have regular, scheduled meetings with the superintendent to share ideas that did not rise to the level of the Participation Council. These meetings have proven beneficial in sharing ideas and solving everyday problems.



Goal #3

Community and Family Engagement:

Engage in purposeful relationships with families and our community to build trust and share the responsibility for growing future Shelby citizens.

Shelby Elementary and the Marvin Memorial Library teamed up to promote reading by having an hour each quarter dedicated to family reading time. The first of these dates will be in late October and feature “Reading Under the Lights,” with the event out at the Whippet Athletic Complex and having our high school fall athletes read with elementary students under the stadium lights.

Shelby Middle School hosted the second annual “Night at the Middle School” and invited parents and students to come to the school for parents to talk with teachers, participate in a scavenger hunt, and allow our families to see the great things Shelby Middle School offers.

Shelby High School recently partnered with the Shelby Rotary Club to feature a “Student of the Month.” This senior student is recognized by the Rotarians and is invited to lunch with the Rotary Club along with the student’s parents. An article is published in the *Shelby Globe*, further promoting the great students at Shelby.

Shelby City School’s social media accounts actively seek ways to promote our students and staff and showcase the many talents of Shelby students. Since June 2023, Facebook and X (Twitter) engagement has increased as we continue to highlight the great things happening in and out of the classroom for our parents, community, and the world to see.

Two publications came out in the first quarter of the school year. First was the Strategic Plan, which explains the district’s Mission, Goals, Values, The Whippet Way, and our Portrait of a Graduate. These are the pillars that hold up the district in what we do, why we do it, and what we want to accomplish as we push forward in the growth of our district. The second publication was the first-ever Shelby City Schools Quality Profile, which was mailed to residents and highlighted the outstanding accomplishments of the 2023-2024 school year in academics, athletics, the arts, and other extracurricular activities. The Quality Profile is the result of the Strategic Plan and is only possible with the cooperation of students, staff, parents, and the community.



Goal #4

Leadership and Operations:

Distribute leadership and authority to implement initiatives, manage operations, and engage staff, students, and the community.

Beginning in January 2024, six committees were formed to distribute leadership ideas and implement initiatives important to the school district's operations. These committees meet three to four times a year to introduce ideas from the schools, students, parents, and the community as we continue to look for ways to better Shelby City Schools.

In addition to these committees, allowing people to share leadership outcomes has been implemented to build trust between the administration, directors, and staff. As more staff become engaged in the district's operations, the goal is to better understand the ideas and decisions moving forward.



Goal #5

Demonstrate Effective Stewardship of District Resources:

District leadership will continuously evaluate programs, buildings, staff, and educational resources based on their financial availability and constantly use district money effectively.

District leadership is always looking for ways to improve buildings, grounds, and facilities. We take pride in the buildings we have and appreciate the community's support of Shelby City Schools. We also recognize the importance of improving facilities and spending money to keep the existing buildings in the best condition possible. We demonstrate effective stewardship of our resources by not wastefully spending dollars, being conscious about purchases, and planning for the future.